

IN THE CLAIMS:

1. (Amended) A method for providing salary data to a self designated survey group, comprising the steps of:

establishing a salary survey service on a server for storing and accessing salary data;

accepting memberships from a plurality of members to the salary survey service;

storing the salary data from at least a portion of the members in a database associated with the server;

aging said salary data for at least a portion of said stored salary data;

grouping a portion of the plurality members into survey group designated by the portion of the plurality of members;

generating a salary survey for the survey group using the stored salary data provided by members of the survey group; and

providing access via an Internet to the salary survey.

12. (Amended) A method for providing salary data to a survey group, comprising the steps of:

establishing a salary survey service on a server for storing and accessing salary data;

accepting salary data ~~contributor memberships and subscriber memberships~~ from a plurality of participants ~~members~~ to the salary survey service;

storing the salary data from the participants ~~contributor-members~~ in a database associated with the server;

receiving designations from the participants indicating the ~~members~~ particular participants to be included in the a survey group;

grouping a portion of the participants ~~plurality-members~~ into the survey group designated by a portion of the plurality of participants ~~contributor-members~~;

receiving parameters defining information to be presented by the salary survey;

providing participants with the ability to select particular job titles which are surveyed;

generating a salary survey for the survey group using the stored salary data provided by members of the survey group; and

providing access via an Internet to the salary survey.

20. (Amended) A system for providing survey data to participants of ~~for members of~~ a survey group via an Internet, comprising:

a database for storing salary data; and

a server providing access to the Internet, said server configured to:

accept salary data ~~memberships~~ from ~~members~~ to participants of a salary survey service;

store the salary data received from at least a portion of the

~~members~~ participants in the database;

aging said salary data for at least a portion of said stored salary data;

group a portion of the plurality of participants ~~members~~ into a survey group designated by the portion of the plurality of participants; ~~members~~

generate a salary survey for participants ~~members~~ of the survey group using the stored salary data provided by the participants ~~members~~ of the survey group; and

provide access to the salary survey via the Internet.

21. (Amended) ~~The A system of~~ according to Claim 20, wherein participants ~~members~~ of the survey group are from at least one of a same industry, revenue size, profession, or geographic region.

22. (Amended) ~~The A system of~~ according to Claim 20, wherein the plurality of participants ~~members~~ to the salary service comprise companies.

23. (Amended) ~~The A system of~~ according to Claim 20, wherein the plurality of participants ~~members~~ to the salary service comprise individuals.

24. (Amended) ~~The A system~~ according to ~~of~~ Claim 20, wherein the plurality of participants ~~members~~ to the salary service comprise trade associations.

25. (Amended) ~~The~~ A system of according to Claim 20, wherein said participants comprise contributing ~~memberships~~ members and subscriber ~~memberships~~ members.

26. (Amended) ~~The~~ A system of according to Claim 20, wherein the server is further configured to receive designations indicating the participants ~~members~~ to be included in the survey group.

27. (Amended) ~~The~~ A system of according to Claim 20, wherein the server is further configured to receive parameters defining information to be presented by the salary survey.

28. (Amended) ~~The~~ system of according to Claim 20, wherein the server is further configured to provide access to only participants ~~members~~ of the survey group.

29. (Amended) ~~The~~ system of according to Claim 1, wherein the server is further configured to provide access to the plurality of participants ~~members~~ of the salary survey service.

30. (Amended) ~~The~~ system of according to Claim 1, wherein the salary data is related to predetermined job positions.